

City of Alpena

News Release of June 17, 2019



City Reaches Agreement With Fire Unit

The City of Alpena has reached an agreement with the City of Alpena Fire Unit of the Alpena Local 623 International Association of Fire Fighters. The term of the new agreement is July 1, 2019, through June 30, 2022.

The highlights of the new agreement are:

- Wage increases of 2% each year
- Decrease to the amount of longevity that counts toward Final Average Compensation at retirement
- New promotional process for lieutenant and captain positions
- Increase in employer and employee contributions to the Deferred Compensation Plan for employees hired on or after July 1, 2011.
- New Wellness and Fitness incentive and testing process
- Clarifications and updates to contract language including the Long-Distance Transfer program and the Community Risk Reduction Officer position

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The City appreciates the union for working with the City. Negotiations began in early spring and were completed by mid-June.