

CITY OF ALPENA

COUNCIL POLICY STATEMENT

GENERAL SUBJECT:	Civil Rights Policy	Policy No.	<u>35</u>
SPECIFIC SUBJECT:	Policy on Employment, Housing, and Publicly Funded Programs	Date Issued	<u>4/6/99</u>
		Effective Date	<u>4/5/99</u>

Copies to: City Council, City Manager, City Attorney, Department Heads, File.

CIVIL RIGHTS POLICY CITY OF ALPENA, MICHIGAN

General Public Policy

It is hereby declared to be contrary to the public policy of the City of Alpena for any persons to be discriminated against in employment, housing, or participation in publicly funded programs because of race, religion, national origin, color, sex, marital status, age or handicap.

Employment

The opportunity to obtain employment without discrimination because of race, religion, national origin, color, sex, marital status, age, or handicap is hereby recognized and declared to be a civil right. Further, it shall be contrary to the public policy of the City of Alpena for any employer to discriminate in hire, promotion, tenure, terms, or conditions of employment because of race, religion, national origin, color, sex, marital status, age, or handicap.

Housing

The opportunity to purchase, lease, sell, hold, use, and convey housing without discrimination because of race, religion, national origin, color, sex, marital status, age, or handicap is hereby recognized and declared to be a civil right.

Publicly Funded Programs

The opportunity to participate in federal, state, and locally funded programs without discrimination because of race, religion, national origin, color, sex, marital status, age, or handicap is hereby recognized and declared to be a civil right.