



## NOW HIRING - FIRE FIGHTER/PARAMEDICS

The City of Alpena is accepting applications for the position of full-time Firefighter-Paramedic. Minimum application requirements include being a high school graduate, minimum age 18, Michigan Firefighter I and II, Michigan licensed paramedic. An acceptable driving record and clean criminal history are required for consideration. Applications will be accepted from candidates who are licensed Emergency Medical Technicians in the internship phase of paramedic education through a Michigan-approved education program. Preference will be given to applicants with an Associate's or Bachelor's degree, applicable experience as determined by the City, and military service. Prior to appointment, candidates must have successfully completed the Candidate Physical Ability Test (CPAT), the results of which shall be recognized within the 24 months preceding appointment. If hired, residency is required within 20 miles per PA 212 of 1999.



Alpena firefighters are represented by International Association of Firefighters (IAFF) Local 623. *Positions are not grant funded.* Starting wage is \$39,720 plus benefits effective July 1, 2017.



A City of Alpena employment application is required and can be downloaded at [www.alpena.mi.us](http://www.alpena.mi.us). . A copy of high school diploma or transcripts and official college transcripts shall be submitted with application. Application period will remain open until position(s) filled. For more information, contact Kathy Himes, Human Resources Director, City Hall, 208 N First Avenue, Alpena, MI 49707. Phone 989-354-1714 or email [kathyh@alpena.mi.us](mailto:kathyh@alpena.mi.us). EEO Employer.

The Alpena Fire Department is a 29-person all-career department providing fire and all-hazards emergency service to the City of Alpena and advanced life support ambulance to over 1700 square miles of Alpena County. The department was established in 1871, and operates a fleet of four fire apparatus, seven ambulances, two Echo units and a few support vehicles from a central station downtown. In addition to 911-generated runs, the department also provides non-emergency local ambulance transfer services and ALS and Mobile Intensive Care Unit interfacility transfers to larger medical centers elsewhere.



Additional information on the department can be found on the City's website at [www.alpena.mi.us](http://www.alpena.mi.us) or IAFF Local 623's website at <http://alpenacityfirefighters.org/>.



# City of Alpena

## APPLICATION FOR EMPLOYMENT

CITY HALL

208 NORTH FIRST AVENUE

ALPENA, MICHIGAN 49707-2885

Phone (989) 354-1700

Fax (989) 354-1709

[www.alpena.mi.us](http://www.alpena.mi.us)

To the Applicant: We appreciate your interest in our City and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in seeking to place you in a position which, in our judgment, best meets your qualifications.

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, sex, religion, national origin, age, marital or veteran status, the presence of a medical condition or handicap, height, weight, or any other protected status.

### PERSONAL

Name \_\_\_\_\_ Date of Application \_\_\_\_\_  
(Last) (First) (Middle)

Address \_\_\_\_\_  
(Number) (Street) (City) (State) (Zip Code)

Telephone No. \_\_\_\_\_

Are you 18 years or older? Yes  No  Are you a U.S. citizen? Yes  No

Are you authorized to work in the United States? Yes  No

Have you been previously employed here? Yes  No  If yes, date(s) \_\_\_\_\_

Supervisor Name(s) \_\_\_\_\_

Have you filed an application before? Yes  No  If yes, date(s) \_\_\_\_\_

List any friends or relatives working here \_\_\_\_\_

What method of transportation will you use to come to work? \_\_\_\_\_

**EMPLOYMENT DESIRED:** Position(s) applied for \_\_\_\_\_

Kind of work sought: Full Time  Part Time  Other \_\_\_\_\_

If part-time, specify hours and days desired \_\_\_\_\_

Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for?  
\_\_\_\_\_

Salary desired \_\_\_\_\_ Date available to start work \_\_\_\_\_  
(be as specific as possible)

Are you related to the Mayor, Council persons, City Manager, or their spouses? Yes  No

If yes, explain relationship: \_\_\_\_\_  
\_\_\_\_\_

Employers must make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.  
Under Michigan law only, disabled employees and applicants may request an accommodation of their disability by notifying the City in writing of the need for accommodation within 182 days of the date the disabled individual knows or should know that an accommodation is needed. This requirement does not apply to an individual's right under the Americans with Disabilities Act. Failure to properly notify the City may preclude any claim that the employer failed to accommodate the disabled individual.

**EMPLOYMENT EXPERIENCE (List current or most recent job first)**

1

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b> with area code	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

2

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b> with area code	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

3

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b> with area code	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

4

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b>	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

5

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b>	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

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	<b>Name/Location</b>	<b>Years Completed</b>	<b>Diploma Degree</b>	<b>Course of Study</b>
<b>Elementary</b>				
<b>High School</b>				
<b>College</b>				
<b>Graduate</b>				
<b>Vocational/Training</b>				

List any other educational training \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

REFERENCES: (Do not include relatives or former employers)

	NAME	ADDRESS (Street Address, City, State, Zip)	PHONE NUMBER	YEARS ACQUAINTED
1			( )	
2			( )	
3			( )	

**MILITARY SERVICE RECORD**

Have you had any experience in the Armed Forces of the United States or in a State National Guard? Yes  No

If yes, what branch? \_\_\_\_\_ Rank at discharge \_\_\_\_\_ Date of discharge \_\_\_\_\_

Are you in the reserves? Yes  No  If yes, date obligation ends \_\_\_\_\_

Special/technical training \_\_\_\_\_

**ADDITIONAL INFORMATION**

Have you been convicted of a crime? Yes  No  If yes, where, when, and nature of offense \_\_\_\_\_

Do you have a valid driver's license Yes  No  License No. \_\_\_\_\_ (Required) \_\_\_\_\_ (State)

List professional, trade, business, or civic activities and offices held excluding groups the name or character of which indicate race, color, religion, sex, national origin, handicap, marital or veteran status, height, weight, or age.

State any additional information that you feel may be helpful to us in considering your application. \_\_\_\_\_

Name, address, and telephone number of the person to be notified in the event of accident or emergency. \_\_\_\_\_

**AUTHORIZATION AND UNDERSTANDING:**

Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I authorize you to verify any of the information concerning my employment, education, criminal history, medical history (post-offer only), or credit history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I also authorize you to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure. I hereby release you and them from any liability whatsoever as a result of any such inquiries and disclosures. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment.

**I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the City Manager of Alpena.** I agree that I shall be bound by the other rules, policies, regulations, and terms and conditions of employment of the City as they are from time to time changed, and no additional obligations can be imposed on the City except those which have been acknowledged in writing by the City Manager or his designated representatives. I hereby authorize the City to deduct from each and every period of my pay any amounts necessary to offset any damages caused by me or the value of property or money entrusted to me by, or owed by me to, the City during the course of my employment.

**I agree that any action or suit against the City, its agents or employees, arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within 180 days of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary. I further agree that if I should bring any non-statutory action or claim arising out of my employment against the City, in which the City prevails, I will pay to the City any and all such costs incurred by the City in defense of said claims or actions, including attorney fees.** I further agree that my employment is conditional until such time as the results of my post-offer physical (if such physical is required) are known.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date