



**NOW HIRING -**  
**AUXILIARY FIRE FIGHTER/EMT's**  
**Part-time, On-Call**

In response to increasing call volumes and the success of our interfacility transfer services, The City of Alpena Fire Department is establishing an auxiliary firefighter-EMT program to supplement our career staff. Auxiliary personnel will be on-call and will drive ambulances on long-distance ALS transfers, or supplement career personnel staffing the station for emergency fire or EMS calls or special projects. Auxiliary personnel who are licensed paramedics will receive extra consideration for hire when career positions open up.

The City of Alpena is accepting applications for the position of part-time, on-call **AUXILIARY FIREFIGHTER-EMT**. Minimum application requirements include being a high school graduate, minimum age 18, Michigan Firefighter I and II, Michigan licensed Emergency Medical Technician, EMT-Specialist or paramedic. An acceptable driving record and clean criminal history are required for consideration. Preference will be given to paramedics, and applicants with an Associate's or Bachelor's degree, applicable experience as determined by the City, and military service. If hired, residence is required within 20 miles per PA 212 of 1999.



Full-time Alpena firefighters are represented by International Association of Firefighters (IAFF) Local 623. These positions are for **non-union, part-time auxiliary personnel**. Starting wage is \$15/hour.



A City of Alpena employment application required and can be downloaded at [www.alpena.mi.us](http://www.alpena.mi.us). Application period will remain open until position(s) filled. For more information, contact Kathy Himes, Human Resources Director, City Hall, 208 N First Avenue, Alpena, MI 49707. Phone **989-354-1714** or email **kathyh@alpena.mi.us**. EEO Employer.

The Alpena Fire Department is a 30-person all-career department providing fire and all-hazards emergency service to the City of Alpena and advanced life support ambulance to over 1700 square miles of Alpena County. The department was established in 1871, and operates a fleet of four fire apparatus, seven ambulances, two Echo units and a few support vehicles from a central station downtown. In addition to 911-generated runs, the department also provides non-emergency local ambulance transfer services and ALS and Mobile Intensive Care Unit interfacility transfers to larger medical centers elsewhere.



Additional information on the department can be found on the City's website at [www.alpena.mi.us](http://www.alpena.mi.us) or IAFF Local 623's website at <http://alpenacityfirefighters.org/>.



## **Auxiliary Firefighter-EMT Program**

### **Qualifications:**

MFFTC Firefighter I & II

Michigan licensed EMT, EMTS/AEMT or Paramedic

18 years old

Clean driving and criminal record (same standard as career personnel)

Auxiliary personnel who are licensed paramedics will be given extra consideration when career vacancies exist.

### **Committee:**

A committee shall be formed to assist in the development of hiring standards for auxiliary personnel. This committee shall be comprised of two firefighters, a lieutenant, a captain and the Chief and/or Deputy Chief.

### **Roles and Responsibilities:**

1. Operate department vehicles after completion of MFFTC EVOC training and departmental orientation
2. Drive on specified LDTs with career partner(s)
3. Drive on local transfers with career partner
4. Drive or attend on local transfers with auxiliary partner using BLS unit
5. Last on the emergency callback list for station staffing including LDT backfill
6. Emergency callback for fires or MCIs in addition to career personnel
7. Special projects: Pub Ed, Presque Isle, equipment maintenance, etc.
8. Participate in training with department personnel

### **Supervision:**

Auxiliary personnel shall operate within the Incident Command System and shall be supervised by career fire officers.