

## **TECHNICIAN III - LABORER**

Minimum requirements shall be but are not limited to: high school graduate or equivalent, minimum age 18, valid driver's license with excellent driving record. Class B CDL Endorsement with air brakes and tanker endorsement preferred prior to appointment, or within 120 days from date of hired. Heavy equipment operation experience is preferred.

If hired, applicant must live within 20 miles from the nearest City limits per Michigan act No 212 of 1999. Starting wage is currently \$15.09 per hour plus an excellent benefit package. A copy of a high school diploma or transcripts and a copy of college transcripts (if applicable) shall be submitted with the application. Copies of all certifications shall be submitted with the application. City of Alpena employment application required.

Application and information can be obtained from the City Website [www.alpena.mi.us](http://www.alpena.mi.us). For further information contact Kathy Himes, Human Resources, (989) 354-1714; email [kathyh@alpena.mi.us](mailto:kathyh@alpena.mi.us). Veteran's preference awarded. Deadline for submitting application and data is November 6, 2017, at 4 p.m. EEO employer.



# City of Alpena

## APPLICATION FOR EMPLOYMENT

CITY HALL

208 NORTH FIRST AVENUE

ALPENA, MICHIGAN 49707-2885

Phone (989) 354-1700

Fax (989) 354-1709

[www.alpena.mi.us](http://www.alpena.mi.us)

To the Applicant: We appreciate your interest in our City and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in seeking to place you in a position which, in our judgment, best meets your qualifications.

We are an equal opportunity employer and will not unlawfully discriminate on the basis of race, color, sex, religion, national origin, age, marital or veteran status, the presence of a medical condition or handicap, height, weight, Genetics (GINA) or any other protected status.

### PERSONAL

Name \_\_\_\_\_ Date of Application \_\_\_\_\_  
(Last) (First) (Middle)

Address \_\_\_\_\_  
(Number) (Street) (City) (State) (Zip Code)

Telephone No. \_\_\_\_\_

Are you 18 years or older? \_\_\_\_\_ Are you a U.S. citizen? Yes  No

Are you authorized to work in the United States? Yes  No

Have you been previously employed here? Yes  No  If yes, date(s) \_\_\_\_\_

Supervisor Name(s) \_\_\_\_\_

Have you filed an application before? Yes  No  If yes, date(s) \_\_\_\_\_

List any friends or relatives working here \_\_\_\_\_

What method of transportation will you use to come to work? \_\_\_\_\_

**EMPLOYMENT DESIRED:** Position(s) applied for \_\_\_\_\_

Kind of work sought: Full Time  Part Time  Other \_\_\_\_\_

If part-time, specify hours and days desired \_\_\_\_\_

Do you have any special training, skills, qualifications, or other experiences that relate to the position(s) applied for?  
\_\_\_\_\_

Salary desired \_\_\_\_\_ Date available to start work \_\_\_\_\_  
(be as specific as possible)

Are you related to the Mayor, Council persons, City Manager, or their spouses? Yes  No

If yes, explain relationship: \_\_\_\_\_  
\_\_\_\_\_

Employers must make accommodations to disabled applicants and employees where the accommodation does not impose an undue hardship on the employer.  
Under Michigan law only, disabled employees and applicants may request an accommodation of their disability by notifying the City in writing of the need for accommodation within 182 days of the date the disabled individual knows or should know that an accommodation is needed. This requirement does not apply to an individual's right under the Americans with Disabilities Act. Failure to properly notify the City may preclude any claim that the employer failed to accommodate the disabled individual.

**EMPLOYMENT EXPERIENCE (List current or most recent job first)**

1

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b> with area code	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

2

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b> with area code	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

3

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b> with area code	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

4

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b>	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

5

<b>Employer Name</b>	<b>Dates of Employment and Pay Scale</b>	<b>Work Performed</b>
<b>Street Address</b>	From:	
<b>City, State, Zip</b>	To:	
<b>Phone Number</b>	Starting Hourly Rate/Salary	
<b>Job Title</b>	Final Hourly Rate/Salary	
<b>Supervisor Name</b>	Reason for Leaving	

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	<b>Name/Location</b>	<b>Years Completed</b>	<b>Diploma Degree</b>	<b>Course of Study</b>
<b>Elementary</b>				
<b>High School</b>				
<b>College</b>				
<b>Graduate</b>				
<b>Vocational/Training</b>				

List any other educational training \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

REFERENCES: (Do not include relatives or former employers)

	NAME	ADDRESS (Street Address, City, State, Zip)	PHONE NUMBER	YEARS ACQUAINTED
1			( )	
2			( )	
3			( )	

MILITARY SERVICE RECORD

Have you had any experience in the Armed Forces of the United States or in a State National Guard? Yes  No

If yes, what branch? \_\_\_\_\_ Rank at discharge \_\_\_\_\_ Date of discharge \_\_\_\_\_

Are you in the reserves? Yes  No  If yes, date obligation ends \_\_\_\_\_

Special/technical training \_\_\_\_\_

ADDITIONAL INFORMATION

Have you been convicted of a crime? Yes  No  If yes, where, when, and nature of offense \_\_\_\_\_

Do you have a valid driver's license Yes  No  License No. \_\_\_\_\_ (Required) \_\_\_\_\_ (State)

List professional, trade, business, or civic activities and offices held excluding groups the name or character of which indicate race, color, religion, sex, national origin, handicap, marital or veteran status, height, weight, or age.

State any additional information that you feel may be helpful to us in considering your application. \_\_\_\_\_

Name, address, and telephone number of the person to be notified in the event of accident or emergency. \_\_\_\_\_

AUTHORIZATION AND UNDERSTANDING:

Upon the signing of this application, I represent that all of the information now or hereafter given by me in support of my application is true and complete. I authorize you to verify any of the information concerning my employment, education, criminal history, medical history (post-offer only), or credit history with the appropriate individuals, companies, institutions or agencies, and I authorize them to release such information as you require including my prior disciplinary employment record, without any obligation to give me written notice of such disclosure. I also authorize you to release any information requested by any of my prospective or subsequent employers without any obligation to give me written notice of such disclosure. I hereby release you and them from any liability whatsoever as a result of any such inquiries and disclosures. I agree that any false information in support of my application may subject me to discharge at any time during the period of my employment.

I agree that either party may terminate the employment relationship, with or without cause, at any time, and I further agree that this arrangement may only be altered in writing directed to me personally and signed by the City Manager of Alpena. I agree that I shall be bound by the other rules, policies, regulations, and terms and conditions of employment of the City as they are from time to time changed, and no additional obligations can be imposed on the City except those which have been acknowledged in writing by the City Manager or his designated representatives. I hereby authorize the City to deduct from each and every period of my pay any amounts necessary to offset any damages caused by me or the value of property or money entrusted to me by, or owed by me to, the City during the course of my employment.

I agree that any action or suit against the City, its agents or employees, arising out of my employment or termination of employment, including, but not limited to, claims arising under State or Federal civil rights statutes, must be brought within 180 days of the event giving rise to the claims or be forever barred. I waive any limitation periods to the contrary. I further agree that if I should bring any non-statutory action or claim arising out of my employment against the City, in which the City prevails, I will pay to the City any and all such costs incurred by the City in defense of said claims or actions, including attorney fees. I further agree that my employment is conditional until such time as the results of my post-offer physical (if such physical is required) are known.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Email Address: \_\_\_\_\_